

MEETING OF THE
MAYOR AND COUNCIL
TOWN OF HARRISON

March 3, 2020

AGENDA

CAUCUS (CAUCUS ROOM – 3rd FLOOR)

6:30 P.M. - CALL TO ORDER/SUNSHINE NOTICE

PLEDGE OF ALLEGIANCE

ROLL CALL

MEETING (COUNCIL CHAMBERS) 2ND FLOOR

7:00 PM - CALL TO ORDER/SUNSHINE NOTICE

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF THE MINUTES OF 02-04-2020

LEGAL

-) A RESOLUTION RECOGNIZING THE 2020 WEST HUDSON ST. PATRICK'S DAY PARADE DEPUTY GRAND MARSHAL-ANTHONY COLEMAN
-) A RESOLUTION APPROVING AN AMENDED AND RESTATED REDEVELOPMENT AGREEMENT WITH BRG HARRISON LOFTS URBAN RENEWAL LLC

LICENSE

-) A RESOLUTION TO APPROVE RAFFLE LICENSE - HARRISON/EAST NEWARK ELKS

ORDINANCE

ADOPTION OF THE FOLLOWING ORDINANCES:

ORDINANCE NO. 1406

AN ORDINANCE SUPERSEDING AND REPEALING IN PART ORDINANCE NOS. 442, 565, 588, 734, 804, 904 AND 1147 CONCERNING THE PROHIBITION OF PARKING ON THE STREETS OF THE TOWN OF HARRISON FOR THE PURPOSE OF STREET CLEANING

ORDINANCE NO. 1407

AN ORDINANCE TO AMEND ORDINANCE NOS. 1217, 1281 AND 1328 TO PROVIDE SALARY INCREASES FOR MEMBERS OF THE HARRISON POLICE DEPARTMENT - - PBA LOCAL 22

ORDINANCE NO. 1408

AN ORDINANCE TO AMEND ORDINANCE NO. 1217, 1282 AND 1329 TO PROVIDE SALARY INCREASES FOR MEMBERS OF THE HARRISON POLICE DEPARTMENT - - PBA LOCAL 22A

ORDINANCE NO. 1409

AN ORDINANCE OF THE TOWN OF HARRISON, IN THE COUNTY OF HUDSON, STATE OF NEW JERSEY ESTABLISHING PARKING FEES REGARDING THE TOWN OF HARRISON PARKING UTILITY AND THE HARRISON PARKING GARAGE AND AMENDING ORDINANCE NUMBER 1369

ORDINANCE NO. 1410

AN ORDINANCE OF THE TOWN OF HARRISON, IN THE COUNTY OF HUDSON, STATE OF NEW JERSEY AUTHORIZING THE CONVEYANCE OF LAND DESCRIBED ON THE OFFICIAL TAX MAP OF THE TOWN OF HARRISON AS BLOCK 143, LOT 43 FROM THE HARRISON REDEVELOPMENT AGENCY FOR THE CAPE MAY STREET PARK PROJECT

FINANCE

- J A RESOLUTION AUTHORIZING TO PROVIDE FOR TEMPORARY EMERGENCY APPROPRIATIONS TO THE 2020 MUNICIPAL BUDGET
- J A RESOLUTION AUTHORIZING TO PROVIDE FOR TEMPORARY EMERGENCY APPROPRIATIONS TO THE 2020 WATER AND SEWER BUDGET
- J A RESOLUTION FOR PAYMENT OF BILLS AND PAYROLLS

PUBLIC COMMENT

ADJOURN

TOWN OF HARRISON

Meeting Date: 03/03/2020

Committee: Legal

Resolution #: R-2020-



Presented by Councilperson:
Ellen Mendoza

HUDSON COUNTY

A RESOLUTION RECOGNIZING THE 2020 WEST HUDSON ST. PATRICK’S DAY PARADE DEPUTY GRAND MARSHAL—ANTHONY COLEMAN

WHEREAS: The Town Council has been made aware that Anthony Coleman has been named as one of the Deputy Grand Marshals of the 2020 West Hudson St. Patrick’s Day Parade by the United Irish Associations of West Hudson, Inc. The parade will begin in Harrison at the corner of Third Street and Harrison Avenue on Sunday, March 15, 2020 at 2:00 p.m.; and

WHEREAS: The United Irish will honor the Deputy Grand Marshal at a dinner/dance on Saturday, February 29, 2020 starting at 7:00 p.m. at the Chandelier, 340 Franklin Avenue, Belleville, New Jersey; and

WHEREAS: One of six children, Anthony grew up and has lived most of his life in Harrison, where he attended the Harrison public schools, graduating from Harrison High School and thereafter attending Kean College, earning a degree in Management Sciences. Anthony married Cathy O’Brien, also from Harrison, and they have one daughter—Mandy; and

WHEREAS: In April 1995, Anthony was part of the 115th State Police graduating class. Anthony spent his entire State Police career in the Field Operation Section at Road Stations on different tours between Somerville and Newark Station. Anthony has been promoted over the years, and was most recently the Lieutenant/Station Commander at Somerville Station for the last three years of his career, retiring on June 1, 2019. Anthony currently works for the Harrison Board of Education as a School Resource Officer; and

WHEREAS: Anthony is a past Exalted Ruler and 30 year member of the Harrison/East Newark Elks. In 1984, Anthony joined the Al Cifelli Association and walked in the West Hudson St. Patrick’s Day Parade with his three brothers for the first time. Anthony’s been a part of the parade ever since, and looks forward to continuing the tradition; and

WHEREAS: Anthony is joined in the Parade by fellow Deputy Jack Dunphy and Grand Marshal Patrick O’Donnell, Jr., all of whom exemplify the Irish-American spirit and are well-deserving of this honor.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Harrison, Hudson County, New Jersey, as follows:

THAT: Our heartiest Congratulations and Warmest and Best Wishes be extended to the 2020 West Hudson St. Patrick’s Day Parade Deputy Grand Marshal Anthony Coleman, as well as Grand Marshal Patrick O’Donnell. Jr. and Deputy Grand Marshal Jack Dunphy, and that this Resolution be spread in full upon the minutes of the March 3, 2020 meeting of the Mayor and Council.

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. CAMANO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. DOLAGHAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. DORAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. HUARANGA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. MENDOZA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. NASCIMENTO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. VILLALTA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. FIFE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

James A. Fife, Mayor

I hereby certify this to
be a true and correct copy

Paul J. Zarbetski, Town Clerk

TOWN OF HARRISON

Meeting Date: 03/03/2020

Committee: Legal

Resolution #: R-2020-



Presented by Councilperson:
Ellen Mendoza

HUDSON COUNTY

A RESOLUTION APPROVING AN AMENDED AND RESTATED REDEVELOPMENT AGREEMENT WITH BRG HARRISON LOFTS URBAN RENEWAL LLC

- WHEREAS: BRG Harrison Lofts Urban Renewal LLC (“BRG”) was designated a redeveloper of Block 156, Lots 1-36 and Block 131, Lots 17-24 (the “Former RCA Property”); and
- WHEREAS: The Agency and BRG entered into a Redevelopment Agreement dated October 9, 2013 pursuant to which BRG agreed to redevelop the Former RCA Property; and
- WHEREAS: Following execution of the Redevelopment Agreement, the United States Environmental Protection Agency determined that the buildings in the Former RCA Property were contaminated and must be dismantled, remediated and demolished; and
- WHEREAS: BRG and the Agency have been discussing the terms of an amended plan and agreement envisioning a revised project for approximately 500 units after completion of such demolition; and
- WHEREAS: The Town is a signatory to the Amended and Restated Redevelopment Agreement because it addresses amendments to the Redevelopment Plan, consideration of PILOT applications and settlement of pending tax appeals, which are all matters requiring Town action.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Harrison, Hudson County, New Jersey, as follows:

- THAT: The Mayor is authorized to execute an Amended and Restated Redevelopment Agreement substantially in the form attached hereto with such changes as the Mayor in consultation with Town Attorney may approve.
- THAT: The Mayor is authorized to execute any other documents needed to effectuate the purposes of this Resolution.

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. CAMANO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. DOLAGHAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. DORAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. HUARANGA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. MENDOZA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. NASCIMENTO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. VILLALTA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. FIFE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

James A. Fife, Mayor

I hereby certify this to
be a true and correct copy

Paul J. Zarbetski, Town Clerk

TOWN OF HARRISON

Meeting Date: 03/03/2020

Committee: License

Resolution #: R-2020-



Presented by Councilperson:
Ellen Mendoza

HUDSON COUNTY

**A RESOLUTION TO APPROVE RAFFLE LICENSE - HARRISON/EAST
NEWARK ELKS**

WHEREAS: The entity set forth below has applied to the Town of Harrison for a Raffle License.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Harrison, Hudson County, New Jersey, as follows:

THAT: The following application for a Raffle License in the Town of Harrison be and same is hereby approved:

APPLICANT	LICENSE NO.	DATE	PLACE AND TIME
Harrison/ East Newark Elks	RL-962 199-6-36746	3/01/20-2/28/21 (7 Days a Week Instant Raffle)	Harrison/East Newark Elks 406-408 Harrison Ave; and

THAT: The Chairman of the Police Committee is hereby authorized and directed to execute the necessary Certificates of Findings and Determination and the Town Clerk is authorized to issue said License in accordance with the Rules and Regulations of the Legalized Games of Chance Control Commission.

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. CAMANO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. DOLAGHAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. DORAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. HUARANGA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. MENDOZA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. NASCIMENTO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. VILLALTA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. FIFE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

James A. Fife, Mayor

I hereby certify this to
be a true and correct copy

Paul J. Zarbetski, Town Clerk

TOWN OF HARRISON

COUNTY OF HUDSON

ORDINANCE NO. 1406

AN ORDINANCE SUPERSEDING AND REPEALING IN PART ORDINANCE NOS. 442, 565, 588, 734, 804, 904 AND 1147 CONCERNING THE PROHIBITION OF PARKING ON THE STREETS OF THE TOWN OF HARRISON FOR THE PURPOSE OF STREET CLEANING

BE IT ORDAINED by the Mayor and Council of the Town of Harrison, County of Hudson, State of New Jersey as follows:

Section 1. There shall be no parking on the streets of the Town of Harrison, for the purposes of street cleaning, as follows:

- a. Harrison Avenue South Side - Monday & Thursday from 8AM to 9AM
Harrison Avenue North Side - Tuesday & Friday from 8AM to 9AM
- b. Frank E Rodgers Blvd. N. East Side - Monday & Thursday from 8AM to 9AM
Frank E Rodgers Blvd. N. West Side - Tuesday & Friday from 8AM to 9AM
Frank E Rodgers Blvd. S. East Side - Monday & Thursday from 8AM to 9AM
Frank E Rodgers Blvd. S. West Side - Tuesday & Friday from 8AM to 9AM
- c. Church Square East Side – Thursday from 8AM to 9AM
Church Square West Side – Monday from 8AM to 9AM
- d. All Streets of the Town except as set forth in Subsection e. below:
 - i. East Sides – Thursday from 9AM to 12PM
 - ii. West Sides - Monday from 9AM to 12PM
 - iii. North Sides - Tuesday from 9AM to 12PM
 - iv. South Sides – Friday from 9AM to 12PM
- e. Guyon Drive North Side – Tuesday from 4AM to 6AM
Guyon Drive South Side – Friday from 4AM to 6AM
Riverbend Drive North Side – Tuesday from 4AM to 6AM
Riverbend Drive South Side – Friday from 4AM to 6AM
Crucible Drive North Side – Tuesday from 4AM to 6AM
Crucible Drive South Side – Friday from 4AM to 6AM
Pete Higgins Blvd. East Side - Tuesday from 4AM to 6AM
Pete Higgins Blvd. West Side - Friday from 4AM to 6AM
Angelo Cifelli Drive North Side - Tuesday from 4AM to 6AM
Angelo Cifelli Drive South Side - Friday from 4AM to 6AM
Railroad Avenue North Side - Tuesday from 4AM to 6AM
Railroad Avenue South Side - Friday from 4AM to 6AM
South Third Street East Side - Tuesday from 4AM to 6AM
South Third Street West Side - Friday from 4AM to 6AM

Section 2. The owner of a motor vehicle shall pay a fine of not less than \$35.00 nor more than \$50.00 for each occasion his/her vehicle is parked in violation of this Ordinance

Section 2. Any ordinances or parts thereof which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency. In particular, Ordinance Numbers 442, 565, 588, 734, 804, 904 and 1147 are hereby superseded and repealed as far as same concern the prohibition of parking on the streets of the Town of Harrison for the purposes of street cleaning.

Section 3. This Ordinance shall take affect immediately upon follow passage and publication according to law.

/s/ Ellen Mendoza
Councilwoman Ellen Mendoza

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council held on February 4, 2020 the foregoing Ordinance passed on first reading.

Paul J. Zarbetski, Town Clerk

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	X		X			
M. CAMANO			X			
M. DOLAGHAN			X			
J. DORAN			X			
J. HUARANGA		X	X			
E. MENDOZA			X			
F. NASCIMENTO			X			
E. VILLALTA						X
J. FIFE						X

Adopted: 03-03-2020

TOWN OF HARRISON

COUNTY OF HUDSON

ORDINANCE NO. 1407

AN ORDINANCE TO AMEND ORDINANCE NOS. 1217, 1281 AND 1328 TO PROVIDE SALARY INCREASES FOR MEMBERS OF THE HARRISON POLICE DEPARTMENT - - PBA LOCAL 22

BE IT ORDAINED, by the Mayor and Council of the Town of Harrison, County of Hudson and State of New Jersey, that:

Section 1. There is hereby established a new salary schedule for members the Town of the Harrison Police Department, Harrison Policemen’s Benevolent Association Local No. 22 (PBA Local 22), effective January 1 of the year indicated

Police Officer - Hired before 02/01/2017

<u>Step</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Step 1 (New Hire)	42,426	43,699	45,010	46,360
Step 2 (begin 2nd year)	59,212	60,988	62,818	64,703
Step 3 (begin 3rd year)	71,942	74,100	76,323	78,613
Step 4 (begin 4th year)	76,852	79,158	81,533	83,979
Step 5 (begin 5th year)	81,081	83,513	86,018	88,599
Step 6 (begin 6th year)	89,079	91,751	94,504	97,339
Step 7 (begin 7th year)	92,055	94,817	97,662	100,592
Step 8 (begin 8th year)	102,778	105,861	109,037	112,308

Police Officer - Hired after 01/31/2017

<u>Step</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Step 1 (New Hire)	42,426	43,699	45,010	46,360
Step 2 (begin 2nd year)	47,911	49,348	50,828	52,353
Step 3 (begin 3rd year)	53,396	54,998	56,648	58,347
Step 4 (begin 4th year)	58,882	60,648	62,467	64,341
Step 5 (begin 5th year)	64,368	66,299	68,288	70,337
Step 6 (begin 6th year)	69,853	71,949	74,107	76,330
Step 7 (begin 7th year)	75,338	77,598	79,926	82,324
Step 8 (begin 8th year)	80,823	83,248	85,745	88,317
Step 9 (begin 9th year)	86,309	88,898	91,565	94,312
Step 10 (begin 10th year)	91,795	94,549	97,385	100,307
Step 11 (begin 11th year)	97,279	100,197	103,203	106,299
Step 12 (begin 12th year)	102,778	105,861	109,037	112,308

Section 2. All of the terms and conditions set forth in the January 21, 2020 Memorandum of Agreement (“MOA”) between the Town of Harrison and PBA Local 22, attached hereto and made a part hereof, are incorporated herein by reference as if set forth at length herein, and Mayor Fife’s execution of same is hereby ratified and confirmed. No terms of the Collective Bargaining Agreement have been altered by the MOA or this Ordinance except as set forth in the MOA and this Ordinance. The MOA includes the following terms:

- a. The CBA shall be for a 4-year period, commencing 1/1/2020 and ending 12/31/2023.
- b. Salary increases shall be as follows:
 - 2020 – 3% ATB
 - 2021 – 3% ATB
 - 2022 – 3% ATB
 - 2023 – 3% ATB.

- i. Notwithstanding the foregoing, all Members shall receive the above-referenced raise for 2020 retroactive to January 1, 2020 (this shall not be applicable to Overtime earned before implementation of the new salary).
- c. The following stipends shall be added under terms/procedures to be mutually agreed upon:
 - i. 4-Year College Stipend – all members with a 4-year bachelor degree from an accredited institution shall receive an annual stipend of \$625.
 - ii. Veteran Stipend – all members with either 4 years of full-time duty with an honorable discharge OR 4 years of National Guard/Reserve and at least one (1) deployment shall receive an annual stipend of \$625.
 - iii. A member can be eligible to receive both stipends.
- d. Field Training Officers (“FTOs”) shall be appointed by the Chief of Police. FTOs shall receive 2 hours of compensatory time for each 12-hours, and 1 hour of compensatory time for each 6-hours, that they train newly-hired officers, subject to the following conditions/restrictions:
 - i. All compensatory time earned hereunder shall be used within the calendar year earned, cannot carry-over to subsequent years, and can be exchanged for compensation under terms/procedures to be mutually agreed upon.
 - ii. Compensatory time earned hereunder cannot be used if it will cause overtime.
 - iii. A newly-hired officer shall be assigned principally to one (1) FTO, and that is the only FTO that will receive compensatory time hereunder related to the training of said newly-hired officer.
 - iv. The maximum amount of compensatory time that an FTO can earn from a newly hired officer is 24 hours for an officer who was previously performing police duties at another law-enforcement agency (e.g., an intergovernmental transfer from the sheriff’s office or another law-enforcement agency), and 48 hours for an officer with no previous police experience (e.g., a recruit selected from an open competitive employment list with no prior police experience other than graduating from a police academy).
 - v. The Chief of Police shall administer this program.

Section 3. All conditions not covered by this Ordinance shall continue to be governed, controlled and interpreted by reference to the Town’s ordinances, resolutions, rules and regulations. Any and all present benefits which are enjoyed by employees covered by this Ordinance, that have not been included in this Ordinance or changed by the Collective Bargaining Agreement, shall be continued, if legal.

Section 4. The Mayor and Town Clerk are hereby authorized to execute a new Collective Bargaining Agreement that contains the foregoing terms.

Section 5. Any existing ordinances or parts thereof which are inconsistent with the provisions herein are hereby repealed.

Section 6. This Ordinance shall take effect immediately upon final passage according to law.

/s/ Ellen Mendoza
Councilwoman Ellen Mendoza

Introduced: 02-04-2020

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council held on February 4, 2020 the foregoing Ordinance passed on first reading.

Paul J. Zarbetski, Town Clerk

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	X		X			
M. CAMANO			X			
M. DOLAGHAN			X			
J. DORAN			X			
J. HUARANGA		X	X			
E. MENDOZA			X			
F. NASCIMENTO			X			
E. VILLALTA						X
J. FIFE						X

Adopted: 03-03-2020

MEMORANDUM OF AGREEMENT
between
the TOWN OF HARRISON and
HARRISON POLICEMEN'S BENEVOLENT ASSOCIATION
LOCAL NO. 22 (PBA LOCAL 22)

THIS MEMORANDUM OF AGREEMENT is made this 21st day of January, 2020, by and between the TOWN OF HARRISON, a Municipal Corporation of the State of New Jersey ("Town"), with an address of 318 Harrison Avenue, Harrison, New Jersey, 07029-1796, and the HARRISON POLICEMEN'S BENEVOLENT ASSOCIATION LOCAL NO. 22 ("Association"), with an address of P.O. Box 233, Harrison, New Jersey 07029-1796 (also collectively known as the "Parties").

Whereas, the Town and the Association have engaged in negotiations pursuant to New Jersey law for a new collective bargaining agreement (the "new CBA") between the Parties, as the current CBA expired December 31, 2019 (the "current CBA"); and

Whereas, the Town and the Association wish to enter into this Memorandum of Agreement (the "Agreement") setting forth the terms for a successor (to be drafted) CBA for 2020-2023.

Now therefore, in consideration of the promises and agreements hereinafter contained and the payments hereinafter provided to be made, the Parties agree as follows:

1. Except as this MOA shall otherwise provide, the terms of the current CBA which expired December 31, 2019 shall continue.
2. The new CBA shall commence on January 1, 2020 and end December 31, 2023. Negotiations for a successor CBA covering the terms and conditions of employment for all sworn, non-superior members of the Harrison Police Department Patrol ("Members") shall commence in 2023 pursuant to the rules of the New Jersey Public Relations Commission, but in no event later than September 15, 2023.
3. This Agreement shall replace the current CBA covering January 1, 2016 - December 31, 2019. As soon as possible after execution of this Agreement, a comprehensive new CBA incorporating all of the terms set forth below, as well as

any operative terms and conditions of employment which are not set forth in the predecessor CBAs or this Agreement but otherwise agreed upon by the Parties shall be drafted and executed by the Parties.

4. This Agreement is subject to ratification by the membership of the Association and the Town of Harrison Mayor and Council.

5. The following terms are agreed to between the Parties:

a. The CBA shall be for a 4-year period, commencing 1/1/2020 and ending 12/31/2023.

b. Salary increases shall be as follows:

2020 – 3% ATB
2021 – 3% ATB
2022 – 3% ATB
2023 – 3% ATB.

I. Notwithstanding the foregoing, all Members shall receive the above-referenced raise for 2020 retroactive to January 1, 2020 (this shall not be applicable to Overtime earned before implementation of the new salary).

c. The following stipends shall be added under terms/procedures to be mutually agreed upon:

- I. 4-Year College Stipend – all members with a 4-year bachelor degree from an accredited institution shall receive an annual stipend of \$625.
- II. Veteran Stipend – all members with either 4 years of full-time duty with an honorable discharge OR 4 years of National Guard/Reserve and at least one (1) deployment shall receive an annual stipend of \$625.
- III. A member can be eligible to receive both stipends.

d. Field Training Officers (FTOs) shall be appointed by the Chief of Police. FTOs shall receive 2 hours of compensatory time for each 12-hours, and 1 hour of compensatory time for each 6-hours, that they train newly-hired officers, subject to the following conditions/restrictions:

- I. All compensatory time earned hereunder shall be used within the calendar year earned, cannot carry-over to subsequent years, and can be exchanged for compensation under terms/procedures to be mutually agreed upon.
- II. Compensatory time earned hereunder cannot be used if it will cause overtime.
- III. A newly-hired officer shall be assigned principally to one (1) FTO, and that is the only FTO that will receive compensatory time hereunder related to the training of said newly-hired officer.
- IV. The maximum amount of compensatory time that an FTO can earn from a newly-hired officer is 24 hours for an officer who was previously performing police duties at another law-enforcement agency (e.g., an intergovernmental transfer from the sheriff's office or another law-enforcement agency), and 48 hours for an officer with no previous police experience (e.g., a recruit selected from an open competitive employment list with no prior police experience other than graduating from a police academy).
- V. The Chief of Police shall administer this program.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be signed by their respective representatives.

Harrison PBA, Local No. 22

Town of Harrison

ALLAN FORD, President

JAMES A. FIFE, Mayor¹

Dated: _____

Dated: _____

¹ The signature of the Mayor is subject to ratification by the Town Council at the February 4, 2020 Town Meeting.

TOWN OF HARRISON

COUNTY OF HUDSON

ORDINANCE NO. 1408

AN ORDINANCE TO AMEND ORDINANCE NO. 1217, 1282 AND 1329 TO PROVIDE SALARY INCREASES FOR MEMBERS OF THE HARRISON POLICE DEPARTMENT - - PBA LOCAL 22A

BE IT ORDAINED, by the Mayor and Council of the Town of Harrison, County of Hudson and State of New Jersey, that:

Section 1. There is hereby established a new salary schedule for members of the Town of Harrison Police Department, Harrison Policemen’s Benevolent Association Local No. 22A (PBA 22A), effective January 1 of the year indicated:

<u>Superior Rank</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Lieutenant Step 2	134,708	138,749	142,912	147,556
Lieutenant Step 1	128,472	132,326	136,296	140,725
Sergeant Step 2	122,830	126,515	130,310	134,545
Sergeant Step 1	112,122	115,485	118,950	122,816

Section 2. All of the terms and conditions set forth in the February 4, 2020 Memorandum of Agreement (“MOA”) between the Town of Harrison and PBA Local 22A, attached hereto and made a part hereof, are incorporated herein by reference as if set forth at length herein, and the Town Attorney’s execution of same is hereby ratified and confirmed. No terms of the Collective Bargaining Agreement have been altered by the MOA or this Ordinance except for the salaries set forth above in Section 1.

Section 3. All conditions not covered by this Ordinance shall continue to be governed, controlled and interpreted by reference to the Town’s ordinances, resolutions, rules and regulations. Any and all present benefits which are enjoyed by employees covered by this Ordinance, that have not been included in this Ordinance or changed by the Collective Bargaining Agreement, shall be continued, if legal.

Section 4. The Mayor and Town Clerk are hereby authorized to execute a new Collective Bargaining Agreement that contains the foregoing terms.

Section 5. Any existing ordinances or parts thereof which are inconsistent with the provisions herein are hereby repealed.

Section 6. This Ordinance shall take effect immediately upon final passage according to law.

/s/ Ellen Mendoza
Councilwoman Ellen Mendoza

Introduced: 02-04-2020

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council held on February 4, 2020 the foregoing Ordinance passed on first reading.

Paul J. Zarbetski, Town Clerk

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	X		X			
M. CAMANO			X			
M. DOLAGHAN			X			
J. DORAN			X			
J. HUARANGA		X	X			
E. MENDOZA			X			
F. NASCIMENTO			X			
E. VILLALTA						X
J. FIFE						X

Adopted: 03-03-2020

MEMORANDUM OF AGREEMENT
between
the TOWN OF HARRISON and
HARRISON POLICEMEN'S BENEVOLENT ASSOCIATION LOCAL NO. 22A
SUPERIOR OFFICERS' ASSOCIATION

THIS MEMORANDUM OF AGREEMENT is made this 4th day of February, 2020, by and between the TOWN OF HARRISON, a Municipal Corporation of the State of New Jersey ("Town"), with an address of 318 Harrison Avenue, Harrison, New Jersey, 07029-1796, and the HARRISON POLICEMEN'S BENEVOLENT ASSOCIATION LOCAL NO. 22A Superior Officers' Association ("Association"), with an address of 318 Harrison Avenue, Harrison, New Jersey 07029-1796 (also collectively known as the "Parties").

Whereas, the Town and the Association have engaged in negotiations pursuant to New Jersey law for a new collective bargaining agreement (the "new CBA") between the Parties, as the current CBA expired December 31, 2019 (the "current CBA"); and

Whereas, the Town and the Association wish to enter into this Memorandum of Agreement (the "MOA") setting forth the terms for a successor (to be drafted) CBA for 2020-2023.

Now therefore, in consideration of the promises and agreements hereinafter contained and the payments hereinafter provided to be made, the Parties agree as follows:

1. Except as this MOA shall otherwise provide, the terms of the current CBA which expired December 31, 2019 shall continue.
2. The new CBA shall commence on January 1, 2020 and end December 31, 2023. Negotiations for a successor CBA covering the terms and conditions of employment for all sworn members of the Harrison Police Department Superiors ("Members") shall commence in 2023 pursuant to the rules of the New Jersey Public Relations Commission, but in no event later than September 15, 2023.
3. This Agreement shall replace the current CBA covering January 1, 2016 - December 31, 2019. As soon as possible after execution of this Agreement, a comprehensive new CBA incorporating all of the terms set forth below, as well as any operative terms and conditions of employment which are not set forth in the predecessor CBAs or this Agreement but otherwise agreed upon

by the Parties shall be drafted and executed by the Parties.

4. This Agreement is subject to ratification by the membership of the Association and the Town of Harrison Mayor and Council.

5. The following terms are agreed to between the Parties:

a. The CBA shall be for a 4-year period, commencing 1/1/2020 and ending 12/31/2023.

b. Salary increases shall be as follows:

<u>Superior Rank</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Lieutenant Step 2	134,708	138,749	142,912	147,556
Lieutenant Step 1	128,472	132,326	136,296	140,725
Sergeant Step 2	122,830	126,515	130,310	134,545
Sergeant Step 1	112,122	115,485	118,950	122,816

i. Notwithstanding the foregoing, all Members shall receive the above-referenced raise for 2020 retroactive to January 1, 2020 (this shall not be applicable to Overtime earned before implementation of the new salary).

IN WITNESS WHEREOF, the Parties have caused this Agreement to be signed by their respective representatives.

Harrison PBA, Local No. 22A

Town of Harrison

PAUL YARZNBOWICZ, President

PAUL J. ZARBETSKI, Town Attorney¹

Dated: _____

Dated: _____

¹ The signature of the Town Attorney is subject to ratification by the Town Council at the February 4, 2020 Town Meeting.

TOWN OF HARRISON

COUNTY OF HUDSON

ORDINANCE NO. 1409

AN ORDINANCE OF THE TOWN OF HARRISON, IN THE COUNTY OF HUDSON, STATE OF NEW JERSEY ESTABLISHING PARKING FEES REGARDING THE TOWN OF HARRISON PARKING UTILITY AND THE HARRISON PARKING GARAGE AND AMENDING ORDINANCE NUMBER 1369

WHEREAS, there is a need to amend the rates for the parking of automobiles at the Harrison Parking Garage as set forth in Ordinance Number 1369.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Town of Harrison in the County of Hudson, State of New Jersey, as follows:

Section 1. Section 1 of Ordinance Number 1369 is amended to provide the following rate regarding Bulk Parking Permits, which is defined as the pre-arranged parking of more than 100 automobiles:

Bulk Parking Rate - \$10.00 per automobile

Section 2. If any section, subsection, sentence, clause or phrase of this Ordinance is held to be unconstitutional or invalid by any court of competent jurisdiction, then said holding shall in no way affect the validity of the remaining portions of this Ordinance.

Section 3. Any existing ordinances, resolutions or parts thereof which are inconsistent with the provisions herein are hereby repealed to the extent of such inconsistencies.

Section 4. This Ordinance shall take effect immediately upon final passage and publication as required by law.

/s/ Ellen Mendoza
Councilwoman Ellen Mendoza

Introduced: 02-04-2020

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council held on February 4, 2020 the foregoing Ordinance passed on first reading.

Paul J. Zarbetski, Town Clerk

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	X		X			
M. CAMANO			X			
M. DOLAGHAN			X			
J. DORAN			X			
J. HUARANGA		X	X			
E. MENDOZA			X			
F. NASCIMENTO			X			
E. VILLALTA						X
J. FIFE						X

Adopted:03-03-2020

TOWN OF HARRISON

COUNTY OF HUDSON

ORDINANCE NO. 1410

AN ORDINANCE OF THE TOWN OF HARRISON, IN THE COUNTY OF HUDSON, STATE OF NEW JERSEY AUTHORIZING THE CONVEYANCE OF LAND DESCRIBED ON THE OFFICIAL TAX MAP OF THE TOWN OF HARRISON AS BLOCK 143, LOT 43 FROM THE HARRISON REDEVELOPMENT AGENCY FOR THE CAPE MAY STREET PARK PROJECT

WHEREAS: The Mayor and Council of the Town of Harrison (“Town”) is in the process of purchasing land and acquiring easements from PSE&G for the Cape May Street Park project along Cape May Street in the Town (the “Park Project”), using grants and other funds; and

WHEREAS: Pursuant to the May 16, 2006 Agreement for Exchange of Lands with Advance at Harrison, LLC, the Harrison Redevelopment Agency (the “HRA”) acquired, by deed dated September 3, 2014, property south of Cape May Street along Frank Rodgers Boulevard South designated on the Town Tax Map as Block 143, Lot 43 (the “Property”); and

WHEREAS: The Town has requested that the HRA convey the Property to the Town for use in the Park Project; and

WHEREAS: The HRA is willing to transfer title to the Property to the Town for a price of one dollar for this purpose; and

WHEREAS: Pursuant to the New Jersey Local Lands and Building Law, N.J.S.A. 40A:12-1, *et seq.*, the Town must authorize the foregoing conveyance by ordinance.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Town of Harrison in the County of Hudson, State of New Jersey, as follows:

- Section 1.** All of the recitals in the “Whereas” clauses set forth above are incorporated herein by reference as if set forth at length.
- Section 2.** Pursuant to the New Jersey Local Lands and Building Law, N.J.S.A. 40A:12-1, *et seq.*, the Town shall acquire the Property by conveyance from the HRA.
- Section 3.** The Mayor of the Town is hereby authorized to execute any and all documents necessary and proper to effectuate the conveyance of the Property from the HRA to the Town.
- Section 4.** If any section, subsection, sentence, clause or phrase of this Ordinance is held to be unconstitutional or invalid by any court of competent jurisdiction, then said holding shall in no way affect the validity of the remaining portions of this Ordinance.
- Section 5.** Any existing ordinances or parts thereof which are inconsistent with the provisions herein are hereby repealed to the extent of such inconsistencies.
- Section 6.** This Ordinance shall take effect immediately upon final passage and publication as required by law.

/s/ Ellen Mendoza

Councilwoman Ellen Mendoza

Introduced: 02-04-2020

I, Paul J. Zarbetski, Town Clerk of the Town of Harrison, County of Hudson, State of New Jersey, hereby certify that at a Meeting of the Mayor and Council held on February 4, 2020 the foregoing Ordinance passed on first reading.

Paul J. Zarbetski, Town Clerk

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	X		X			
M. CAMANO			X			
M. DOLAGHAN			X			
J. DORAN			X			
J. HUARANGA		X	X			
E. MENDOZA			X			
F. NASCIMENTO			X			
E. VILLALTA						X
J. FIFE						X

TOWN OF HARRISON

Meeting Date: 03/03/2020

Committee: Finance

Resolution #: R-2020-



Presented by Councilperson:
Ellen Mendoza

HUDSON COUNTY

A RESOLUTION AUTHORIZING TO PROVIDE FOR TEMPORARY EMERGENCY APPROPRIATIONS TO THE 2020 MUNICIPAL BUDGET

WHEREAS: An emergency has arisen with respect to the payment of various bills prior to the adoption of the 2020 Municipal Budget; and

WHEREAS: Adequate provision will be made in the 2020 Municipal Budget, which has not yet been adopted; and

WHEREAS: N.J.S.A. 40A:4-20 provides for the creation of an emergency temporary appropriation for the payment of said bills; and

WHEREAS: The total emergency appropriation resolution adopted in the year 2020 pursuant to the provisions of Chapter 96, P.L. 1951 (N.J.S.A. 40A:4-20) including this resolution total \$12,129,940.61.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Harrison, Hudson County, New Jersey, as follows:

THAT: With no less than two-thirds of all members concurring, in accordance with N.J.S.A. 40A:4-20, a temporary emergency appropriation be and the same is made for the following line item appropriations to be provided in full in the 2020 Municipal Budget under the titles of:

GENERAL GOVERNMENT:

Town Clerk's Office	Salaries and Wages	\$	25,000.00
Information Technology	Salaries and Wages		6,000.00
Legal Services	Salaries and Wages		8,000.00
Planning Board	Other Expenses		51,000.00
Insurance	Employee's Group		600,000.00
Public Library	Other Expenses		3,000.00

PUBLIC SAFETY:

Police	Salaries and Wages		125,000.00
Police	Other Expenses		10,000.00
Fire	Other Expenses		31,500.00

PUBLIC WORKS:

Public Works	Salaries and Wages		10,000.00
Public Works	Other Expenses		25,000.00
Public Works Traffic Signals	Other Expenses		2,000.00
Street Lighting			20,000.00
Gasoline/Diesel Fuel			3,000.00

HEALTH & WELFARE:

Board of Health	Salaries and Wages		16,000.00
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RECREATION & EDUCATION:

Parks & Playgrounds	Salaries and Wages		18,000.00
Senior Citizens			
Transportation	Salaries and Wages		15,000.00

UNCLASSIFIED:

Social Security Employer's Share		5,000.00
TOTAL MUNICIPAL APPROPRIATIONS	\$	973,500.00

THAT: Said temporary Emergency appropriations with be provided for in full in the 2020 Municipal Budget un the titles set forth above; and

THAT: One certified copy of this Resolution shall be filed with the Director of the Division of Local Government Services.

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. CAMANO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. DOLAGHAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. DORAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. HUARANGA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. MENDOZA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. NASCIMENTO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. VILLALTA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. FIFE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

James A. Fife, Mayor

I hereby certify this to
be a true and correct copy

Paul J. Zarbetski, Town Clerk

TOWN OF HARRISON

Meeting Date: 03/03/2020

Committee: Finance

Resolution #: R-2020-



Presented by Councilperson:
Ellen Mendoza

HUDSON COUNTY

**A RESOLUTION AUTHORIZING TO PROVIDE FOR TEMPORARY
EMERGENCY APPROPRIATIONS TO THE 2020 WATER AND SEWER
BUDGET**

WHEREAS: An emergency has arisen with respect to the payment of various bills prior to the adoption of the 2020 Water and Sewer Budget; and

WHEREAS: Adequate provisions will be made in the 2020 Water and Sewer Budget, which has not yet been adopted; and

WHEREAS: N.J.S.A. 40A:4-20 provides for the creation of temporary emergency appropriation for payment of said bills; and

WHEREAS: The total emergency appropriation resolution adopted in the year 2020 pursuant to the provisions of Chapter 96, P.L. 1951 (N.J.S.A. 40A:4-20) in this resolution total \$477,100.00.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Harrison, Hudson County, New Jersey, as follows:

THAT: With no less than two-thirds of all members affirmatively concurring, in accordance with N.J.S.A. 40A:4-20, a temporary emergency appropriation be and the same made for the following line item appropriations to be provided in full in the 2020 Water and Sewer Budget un the titles of:

WATER AND SEWER UTILITY OPERATING BUDGET:

Salaries and Wages	\$ 3,000.00
Other Expenses	13,000.00

TOTAL WATER AND SEWER APPROPRIATIONS	\$ 16,000.00
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THAT: Said temporary emergency appropriations with be provided for in full in the 2020 Water and Sewer Budget under the titles set forth above; and

THAT: One certified copy of this Resolution shall be filed with the Director of the Division of Local Government Services.

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. CAMANO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. DOLAGHAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. DORAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. HUARANGA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. MENDOZA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. NASCIMENTO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. VILLALTA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. FIFE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

James A. Fife, Mayor

I hereby certify this to
be a true and correct copy

Paul J. Zarbetski, Town Clerk

TOWN OF HARRISON

Meeting Date: 03/03/2020

Committee: Finance

Resolution #: R-2020-



Presented by Councilperson:
Ellen Mendoza

HUDSON COUNTY

A RESOLUTION FOR PAYMENT OF BILLS AND PAYROLLS

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Harrison, Hudson County, New Jersey, as follows:

THAT: The Chief Financial Officer is hereby directed to pay the bills for the month of February 2020, certified by the Heads of the Departments and approved by the respective committees of the Council; and

THAT: The Chief Financial Officer is hereby authorized to issue the payrolls during the month of March 2020, and the payrolls for the month of February 2020 are hereby ratified and confirmed and are on file in the Finance Office.

Town Council	Moved	Seconded	Yes	No	Abstain	Absent
L. BENNETT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. CAMANO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M. DOLAGHAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. DORAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. HUARANGA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. MENDOZA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. NASCIMENTO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. VILLALTA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. FIFE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

James A. Fife, Mayor

I hereby certify this to
be a true and correct copy

Paul J. Zarbetski, Town Clerk